

VITA

Steven M. Janosik

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PROFESSIONAL PREPARATION

- 1988 - 1993 Virginia Polytechnic Institute and State University (Virginia Tech)
Post-Doctoral Course Work in Research and Educational Administration
- 1987 Virginia Polytechnic Institute and State University (Virginia Tech)
Ed.D. in Educational Leadership and Policy Studies
- 1975 University of Georgia
M.Ed. in Student Personnel and Counseling Services
- 1973 Virginia Polytechnic Institute and State University (Virginia Tech)
B.S. in Business Administration - Management

PROFESSIONAL EXPERIENCE

- 2004 – Pres. Program Coordinator, Higher Education and Student Affairs, Virginia Tech.
- Oversees admission of students, course scheduling, program development, preparing and monitoring program budgets, calling program faculty meetings, and responding to all program requests from the dean, director of the school, and department head.
- 1997 - Pres. Associate Professor, Educational Leadership and Policy Studies, Virginia Tech.
- Teach courses in education policy, higher education law, higher education administration, and student development. Recruit and advise students. Direct, supervise, and guide independent studies, theses, and dissertations. Serve as a senior policy analyst and serve on departmental and university committees. Maintain several interactive web sites for the Educational Policy Institute of Virginia Tech and serve as the Institute's co-director <<http://www.epi.elps.vt.edu>>. Course work and related materials may be found on the web at <<http://www.elps.vt.edu/janosik/index.htm>>
- 1994 - 1997 Deputy Secretary of Education, Commonwealth of Virginia.
- Served as a legislative liaison, policy analyst, and chief deputy for the Secretary of Education. Responsibilities included: developing, coordinating, and tracking legislation for the Governor's policy office; serving as the Secretary's liaison to the Senate Finance Committee, the Senate Committee on Education and Health, the Council for Information Management, the Library of Virginia, the State Council of Higher Education for Virginia,

the Virginia Community College System, the Department of Education, the Governor's NAFTA Conformity Group, the Department of Planning and Budget, and the Higher Education Tuition Trust Fund Board. Represented and spoke for the Governor and the Secretary at meetings and public functions. Prepared briefings and policy reports on public education and higher education. Advised and lobbied state legislators on legislative matters. Coordinated and prepared legislative studies as requested by the General Assembly and the Governor. Served as a member of legislative study committees as requested by the General Assembly and the Secretary. Responded to requests by agency heads and constituents. Also served as the Acting Executive Director for the Commission on Champion Schools (1/94 - 9/94), member of the Legislative Committee to Study Alternative Funding for School Construction (9/94 - 12/95), member of the State Library Building Committee (1/94 - 4/96), member of the Virginia Technology Infrastructure Task Force (1/95 - 8/95), and liaison for the performance measures in state government project (4/96 - 6/96).

1989 - 1994 Associate Dean of Students and Director of Judicial Programs, Virginia Tech.

Worked closely with another Associate Dean, 3 Assistant Deans and 3 secretarial staff members. Major job responsibilities included: providing assistance for fall and summer orientation, campus environment, special student services, and minority and multicultural student programs. Developed and managed the budget for the Office of the Dean of Students. Developed and revised the student handbook. Prepared and edited major reports for the office. Served as an active member of the CARE Team, a multi-department crisis response group. Responded to student and parent concerns and emergencies. Served as the Dean of Students in her absence. Provided research support for the department and the Division of Student Affairs.

Served as the chief judicial officer for the University judicial system. Supervised, trained, and coordinated the case load for 10 judicial hearing officers. Selected, trained, and supervised student and faculty members of several judicial committees. Heard judicial cases and appeals. Monitored and evaluated the University's Judicial System (750 cases involving 1700 students).

1979 - 1989 Associate Director for Residence Life, Virginia Tech.

Responsible for the residence life division and judicial affairs. Supervised 4 professional staff, 3 clerical staff, and 235 student employees. Designed and implemented staff recruitment, selection, and training programs for all employee groups. Developed minority student database programs and a minority student recruitment strategy for Resident Advisors. Prepared operating budgets for the Residence Life Division and assisted with long range planning.

2/82 - 1/83 Served as the Head of the Department in the absence of a Director. Reported directly to the Vice President for Student Affairs. Chaired the search committee for the Director of Housing and Residence Life.

6/69 - 8/82 Responsible for the residence life (see above) and physical plant areas in the department. Coordinated the supervision of 80 housekeepers and the development of the summer renovation budget. Assisted with building projects and the development of computer assisted data base programs. Served as faculty advisor to the Residence Hall Federation and

chaired the Student Advisory Committee on Greek Housing (Title for the position was Associate Director for University Housing).

1978 - 1979 Assistant Dean of Students, Curry College.

Responsible for judicial affairs, new student orientation, housing operations, and residence life. Provided administrative leadership and supervision for professional and paraprofessional staff. Served as the advisor to the Commuting Students Council. Assisted the Dean of Students with policy formulation and the daily operation of nine departments housed in the Division of Student Life.

1976 - 1978 Director of Men's Residence Life, Wake Forest University.

Provided the primary management and supervision for the men's residence life program. Performed all personnel functions (i.e., staff recruitment and selection, evaluation, payroll, and minor budget control) and facilitated all in-service staff training programs. Assisted with the room selection and assignment procedures, revised student handbooks, coordinated summer conferences and summer school, and served as the Acting Dean of Men in his absence. Also designed and facilitated a campus-wide leadership development training program for student leaders.

1975 - 1976 Area Coordinator, Wake Forest University.

Coordinated and managed the Taylor-Efird-Davis Complex. Worked closely with the Director of Housing to provide maintenance of the facilities. Developed a Management by Objective staff evaluation program for all residence life staff. Assisted with staff selection and staff training. Supervised graduate and undergraduate staffs. Provided developmental and educational programs for resident students. Counseled and advised individual students and student groups.

1970 - 1975 Held part-time student residence hall positions at the University of Georgia and Virginia Tech.

TEACHING EXPERIENCE

Graduate Instruction - Virginia Tech

1997 – Pres. Teach survey courses in the higher education and student affairs administration graduate programs.

ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2009)

ELPS 6114 Staffing Practices in Education (Summer, 2009)

EDAE 6914 Advanced Topics in Higher Education Law (Spring, 2009)

ELPS 6204 Policy Studies in Education (Spring, 2009)

ELPS 5304 Student Development in Higher Education (Fall, 2008)

ELPS 6074 Higher Education Law (Fall, 2008)

ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2008)

ELPS 6114 Staffing Practices in Education (Summer, 2008)

EDAE 6914 Advanced Topics in Higher Education Law (Spring, 2008)
ELPS 6204 Policy Studies in Education (Spring, 2008)

ELPS 6074 Higher Education Law (Fall, 2007)
ELPS 6214 State Role in Education (Fall, 2007)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2007)
ELPS 6214 State Role in Education On-Line (Summer, 2007)
EDAE 6914 Advanced Topics in Higher Education Law (Spring, 2007)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2007)
ELPS 6204 Policy Studies in Education (Spring, 2007)
ELPS 6114 Staffing Practices in Student Affairs (Spring, 2007)

ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2006)
ELPS 6074 Higher Education Law (Fall, 2006)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2006)
ELPS 6214 State Role in Education On-Line (Summer, 2006)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2006)
ELPS 6114 Staffing Practices in Student Affairs (Spring 2006)

ELPS 6074 Higher Education Law (Fall, 2005)
ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2005)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2005)
ELPS 6214 State Role in Education On-Line (Summer, 2005)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2005)
ELPS 6084 Financial Administration in Higher Education (Spring 2005)

ELPS 6074 Higher Education Law (Fall, 2004)
ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2004)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2004)
ELPS 6214 State Role in Education On-Line (Summer, 2004)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2004)
ELPS 6204 Policy Studies in Education (Spring 2004)

ELPS 6074 Higher Education Law (Fall, 2003)
ELPS 6304 Theories of Educational Organizations (Fall, 2003)
ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2003)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2003)
EDAE 5604 State Role in Education On-Line (Summer, 2003)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2003)
ELPS 6084 Financial Administration in Higher Education (Spring 2003)

ELPS 6074 Higher Education Law (Fall, 2002)
ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2002)
EDAE 5604 State Role in Education On-Line (Summer, 2002)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2002)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2002)
ELPS 6204 Policy Studies in Education (Spring 2002)

ELPS 6074 Higher Education Law (Fall, 2001)

ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2001)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2001)
ELPS 5284 Practicum in Student Affairs On-Line(Spring, 2001)
ELPS 6084 Financial Administration in Higher Education (Spring 2001)
ELPS 6204 Policy Studies in Education (Spring 2001)

ELPS 6074 Higher Education Law (Fall, 2000)
ELPS 5284 Practicum in Student Affairs On-Line (Fall, 2000)
ELPS 5284 Practicum in Student Affairs On-Line (Summer, 2000)
ELPS 5284 Practicum in Student Affairs On-Line (Spring, 2000)
ELPS 6204 Policy Studies in Education (Spring, 2000)

ELPS 6074 Higher Education Law (Fall, 1999)
ELPS 5284 Practicum in Student Affairs (Fall, 1999)
EDAE 5604 Seminar: The State's Role in Education Policy (Summer, 1999)
ELPS 5284 Practicum in Student Affairs (Summer, 1999)
ELPS 5284 Practicum in Student Affairs (Spring, 1999)
ELPS 6084 Financial Administration in Higher Education (Spring, 1999)
ELPS 6204 Policy Studies in Education (Spring, 1999)

ELPS 5284 Practicum in Student Affairs (Fall, 1998)
ELPS 6074 Higher Education Law (Fall, 1998)
EDAE 5604 Seminar: The State's Role in Education Policy (Summer, 1998)
EDAE 5604 Seminar: Policy Studies in Higher Education (Spring, 1998)
EDSP 5284 Practicum in Student Affairs (Spring, 1998)
EDAD 6074 Higher Education Law (Fall, 1997)
EDSP 5304 Student Development in Higher Education (Fall, 1997)

1995 - 1997 Guest Lecturer

Janosik, S. M. (Spring 2007). *The role of administrators, faculty, and bureaucrats in state governance*. Presented in ELPS 6094 – Educational Administration, Processes, and Skills. Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Fall, 2003). *The role of the State Council for Higher Education in Virginia (SCHEV) in governance*. Presented in ELPS 6044 - Governance and Policy in Education, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Fall, 2001). *Quality in higher education*. Presented in ELPS 6064 – Higher Education in the United States, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Fall, 2000). *The law and governance in education*. Presented in ELPS 6044 - Governance and Policy in Education, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Spring, 1997). *Policy development and current perspectives in higher education*. Presented in EDAD 6064 - Higher Education in the United States, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Spring, 1996) *Policy development in higher education*. Presented in EDAD

6064 - Higher Education in the United States, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (Spring, 1995) *Critical issues in higher education*. Presented in EDAD 6064 - Higher Education in the United States, Virginia Tech, Blacksburg, VA.

1990 - 1993 Taught survey courses in the educational administration and college student personnel graduate programs.

EDAD 6074 Higher Education Law (Fall, 1993)

EDSP 5604 Research in Student Affairs (Summer, 1993)

EDAD 6074 Higher Education Law (Fall, 1992)

EDAD 6074 Higher Education Law (Fall, 1991)

EDSP 5304 Student Development in Higher Education (Fall, 1990)

1990 Awarded Associate Professor rank by the faculty in the department of Administrative and Educational Services in the graduate division of the College of Education

1988 - 1989 Adjunct Faculty Member

Served in a 1/4-time faculty position in the College of Education. Taught masters level courses in the College Student Personnel program, advised students, and developed a manual for the Developmental Transcript for Masters Students in the College Student Personnel Program, and served as Chairperson for the Student Affairs Adjunct Faculty Committee.

Courses Taught:

EDSP 5314 - Program Interventions for Promoting Student Development (Spring, 1989)

EDSP 5304 - Student Development in Higher Education (Fall, 1988)

Graduate Student Supervision

1987 - Pres. Serve as chair and member of graduate student examining, thesis, and dissertation committees. Direct internships, practica, and independent studies as requested.

Undergraduate Instruction - Wake Forest University

1977 - Psychology 100, Learning to Learn

1976 - Psychology 100, Learning to Learn

RESEARCH

Grants

2006 "The University Community: Diversity, Integration and Victimization." Submitted to the Virginia Tech's Diversity Small Grants Committee. Awarded \$5,000. Co-author with J. Hawdon, T. Kershaw, & D. Shoemaker.

2005 "Institutional Factors that Influence Success among Graduate Students in STEM Fields."

- Submitted to the School of Education, Virginia Tech. Awarded \$7,500. Co-author with J. B. Hirt (PI), M. Chang (PI), & D. Olsen.
- 2002 "Perceptions of Judicial Officers on the Effectiveness of the Jeanne Clery Campus Crime Disclosure and Reporting Act." Submitted to the Association for Student Judicial Affairs. Awarded \$500, Co-Author and Investigator.
- 2001 "Perceptions of Campus Law Enforcement Officers on the Effectiveness of the Jeanne Clery Campus Crime Disclosure and Reporting Act." Submitted to the Southern Association of College Administrators. Awarded \$500, Co-Author and Co-Investigator.
- 2001 "A National Study on the Impact on the Campus Crime Awareness and Reporting Act on Student Behavior." Submitted to the NASPA Foundation. Awarded \$3,000, Author & Principal Investigator.
- 2001 "A National Study on the Impact on the Campus Crime Awareness and Reporting Act on Student Behavior." Submitted to the Association of Student Judicial Affairs. Awarded \$1,050, Author & Principal Investigator.
- 1998 "A Policy Analysis of State Agency Academic Program Evaluation Practices." Submitted to the State Council of Higher Education for Virginia. Awarded \$9,802, Co-Author and Associate Investigator.
- 1996 Reader - Proposals for *Virginia Works* "Funds for Innovation." Initiative sponsored by the Virginia Community College System. Awarded \$750,000.
- 1995 Reader - Proposals for *Virginia Works* "Funds for Innovation." Initiative sponsored by the Virginia Community College System. Awarded \$125,000.
- 1992 "Why Students Attend or Fail to Attend Class." Submitted to the Office of Program Review and Outcome Assessment, Virginia Tech. Awarded \$600.00, Author.
- 1991 "The Development of the Campus Community Scale." Submitted to the Office of Program Evaluation and Outcome Assessment, Virginia Tech. Awarded \$700.00, Author.
- 1989 "Development, Implementation and Evaluation of a Drug Education and Prevention Program (DEPP) for Resident Students at Virginia Polytechnic Institute and State University." Submitted to Drug Prevention Programs in Higher Education, U.S. Department of Education, No. 89-1325-02. Awarded \$98,000, Co-Author and Co-Investigator.

Research Directed - Master's theses, independent studies and doctoral dissertations

Chishom, B. (2009). Dissertation: *The influence of private colleges on Appalachian identity: A descriptive case study.*

- Espino, D. (2009). Independent Study: *Assessing awareness of student activity resources among registered student organizations and university chartered organizations.*
- Reineke, E. E. (2009). *Independent Study: Sportsmanship in recreational sports among students at Virginia Tech.*
- Stimpson, R. (2009). Dissertation: *An exploration of senior student affairs officers' career and life paths.*
- Stimpson, M. T. (2009). Dissertation: *Examining social capital as a predictor of enrollment in postsecondary education for low SES students: A multilevel analysis.*
- Yacup, J. (2009). Independent Study: *An assessment of educational judicial sanctions at Virginia Tech.*
- Herndon, M. C. (2008). Dissertation: *The public benefits of higher education: Examining the relationship between state spending on higher education and the formation of human capital.*
- Humphrey, E. (2008). Dissertation: *An exploration of ethical dilemma resolution by student affairs professionals.*
- Crockett, A. (2007). Independent Study: *The Hokies Respect Campaign: A quantitative assessment.*
- DiChara, A. (2007). Thesis: *Fraternal leadership: Differences in leadership practices among four Greek governing councils.*
- Jenkins, A. L. (2007). Dissertation: *Assessing factors that distinguish first-generation college students from non-first generation college students at an urban comprehensive university.*
- Martin, P. (2007). Independent Study: *Impacts of service-learning on students in a multicultural education class.*
- Nay, K. (2007). Independent Study: *Self-reported satisfaction levels within theme housing programs at Virginia Tech.*
- Otega, M. (2007). Independent Study: *Faculty and staff satisfaction with the student services division at the Northern Virginia Community College, Woodbridge Campus.*
- Rock, B. (2007). Independent Study: *Why male students live on campus at Mississippi University for Women.*
- Wood, K. (2007). Thesis: *The use of Instant Messaging by college students as a communication technology.*
- Zielinski, B. (2007). Thesis: *Study abroad: Does length of program influence cross-cultural adaptability of participants.*
- Cochran, S. (2006). Independent Study: *Student satisfaction with opportunities to acquire skills pertaining to selected developmental tasks.*

- Havlik, M. K. (2006). Thesis: *An assessment of first-year leadership programs.*
- Hood, J. (2006). Independent Study: *Learning through service: Hokie student athletes connect hearts, hands, and minds.*
- Jimenez, N. M. (2006). Independent Study: *An examination of students' knowledge of alcohol, behaviors, and attitudes towards alcohol after disciplinary suspension.*
- Lasalle, J. (2006). Independent Study: *Graduate students' use and expectations of the Graduate Life Center.*
- Shank, J. E. (2006). Thesis: *Online academic advising: Student needs and satisfaction.*
- Virga, L. (2006). Independent Study: *Alcohol and other drug policies: Examining highly selective colleges and universities with highly visible social communities.*
- Williams, A. E. (2006). Thesis: *An examination of academic dishonesty: Attitudes and behaviors among sorority and non-sorority women.*
- Williams, L. (2006). Independent Study: *Examining career/exploration courses across institutions.*
- Carroll, T. N. (2005). Independent Study: *The effects of tutoring on academics at Virginia Tech's Center for Academic Enrichment and Excellence (CAEE).*
- Medley, C. (2005). Thesis: *Attitudes toward homosexuality at private colleges.*
- Pfister, A. (2005). Independent Study: *The postgraduate activities alumni of the Department of Interdisciplinary Studies in comparison to Pamplin College of Business and the College of Engineering.*
- Young, D. A. (2005). Thesis: *Student affairs preparation programs: Reported learning outcomes by recent graduates.*
- Craig, A. M. (2004). Independent Study: *Cultural learning styles: A difference of black and white.*
- Crenshaw, A. (2004). Thesis: *Undergraduate members' perceptions of the intake and pledge processes in Black Greek-lettered organizations.*
- Draucker, K. (2004). Thesis: *Academic and social competence between siblings: The college years.*
- Hayes, C. (2004). Thesis: *Benefits for faculty and staff members involved in residential learning communities.*
- Martin, J. (2004). Thesis: *A content analysis of student conduct codes.*

Rust, K. (2004). Independent Study: *An analysis of the Chesterfield County Leadership Institute and college student facilitators.*

Blackburn, S. S. (2003). Thesis: *Learning communities in Greek houses.*

Cartwright, A. (2003). Independent Study: *A look at professionalism: How the higher education and student affairs program at Virginia Tech contributes to the development of professionalism.*

Johnson, B. (2003). Thesis: *An examination of academic integrity standards, policies, and programs at public and private institutions.*

Bell, E. E. (2002). Thesis: *Resident assistant motivation to seek the position: A comparison between generations X and Y.*

Carter, M. (2002). Dissertation: *A study of the discontinuance of formula funding in institutions of higher education in the Commonwealth of Virginia.*

Conley, V. G (2002). Dissertation: *Non-financial factors related to the retirement process of selected faculty groups.*

Cotner, C. (2002). Thesis: *In their own words, College students who abstain from drinking.*

Isaac, A. D. G. (2002). Thesis: *A comparison of perceptions among resident advisors and professional residence life staff regarding conflict mediation.*

Rector, V. Y. (2002). Thesis: *A comparative examination of student satisfaction by ethnicity at historically black and predominately white land-grant universities.*

Bennett, C. A. (2001). Independent Study: *African American student participation in leadership organizations.*

Settle, R. C. (2001). Independent Study: *The Greek experience at Virginia Polytechnic Institute and State University.*

Lorrain, S. (2000). Independent Study: *The career-related needs of distance learners and recommendations for the delivery of career services at Virginia Tech.*

Chadwick, A. (1999). Thesis: *Using the Critical Incident Technique to evaluate resident assistant training programs.*

Everett, F. (1999). Independent Study: *Student services usage by distance education students.*

Post, J. (1998). Thesis: *The effect of Freshmen Year Programs on academic success.*

REFEREED PUBLICATIONS

Books and Monographs

- Janosik, S. M., Stimpson, M. T., & Stimpson, R. (in press). Research in student conduct administration: An annotated bibliography. College Station, TX: Association of Student Conduct Administration.
- Janosik, S. M., Creamer, D. G., Hirt, J. B., Winston, Jr., R. B., Saunders, S. A., & Cooper, D. L. (2003). *Supervising new professionals in student affairs*. New York, NY: Brunner-Routledge, Inc.
- Cooper, D. L., Saunders, S. A., Winston, R. B. Jr., Hirt, J. B. Creamer, D. G., & Janosik, S. M. (2002). *Supervised practice in student affairs*. New York, NY: Brunner-Routledge, Inc.

Chapters in Books

- Janosik, S. M. (2009). The role of professional associations in the socialization of new professionals. In A. Tull, S. Saunders, & J. B. Hirt (Eds.). *From Preparation to Practice: Effective Socialization Strategies for New Professionals in Student Affairs Administration*. Sterling, VA: Stylus Publishing.
- Gregory, D. E., & Janosik, S. M. (2007). Research on the Clery Act and its impact on higher education administrative practice. In J. J. Sloan, III, & B. S. Fisher (Eds.). *Campus crime, 2nd Ed.* (pp. 45-64). Springfield, IL: Charles C. Thomas Publisher, LTD.
- Janosik, S. M., & Creamer, D. G. (2003). Introduction: A comprehensive model. In S. M. Janosik, D. G. Creamer, J. B. Hirt, R. B. Winston, Jr., S. A. Saunders, & D. Cooper. *Supervising new professionals in student affairs* (pp. 1-16). New York, NY: Brunner-Routledge, Inc.
- Creamer, D. G., & Janosik, S. M. (2003). Performance appraisal: Accountability that leads to professional development. In S. M. Janosik, D. G. Creamer, J. B. Hirt, R. B. Winston, Jr., S. A. Saunders, & D. Cooper. *Supervising new professionals in student affairs* (pp. 123-152). New York, NY: Brunner-Routledge, Inc.
- Hirt, J. B., & Janosik, S. M. (2003). Employee separation: The role of supervisors. In S. M. Janosik, D. G. Creamer, J. B. Hirt, R. B. Winston, Jr., S. A. Saunders, & D. Cooper. *Supervising new professionals in student affairs* (pp. 153-174). New York, NY: Brunner-Routledge, Inc.
- Janosik, S. M., & Hirt, J. B. (2002). Legal and ethical issues. In D. Cooper, S. A. Saunders, R. B. Winston, Jr., & J. B. Hirt, D. G. Creamer, & S. M. Janosik. *Supervised practice in student affairs* (pp. 133-152). New York, NY: Brunner-Routledge, Inc.
- Hirt, J. B., & Janosik, S. M. (2002). Structure and design of the supervised practice experience. In D. Cooper, S. A. Saunders, R. B. Winston, Jr., & J. B. Hirt, D. G. Creamer, & S. M. Janosik. *Supervised practice in student affairs* (pp. 35-64). New York, NY: Brunner-Routledge, Inc.
- Janosik, S. M. & Hirt, J. B. (2001). Conflict resolution. In R. B. Wintson, Jr., D. G. Creamer, T.

K. Miller & Associates (Eds.). *The professional student affairs administrator: educator, leader, and manager* (pp. 269-283). New York, NY: Brunner-Routledge, Inc.

Janosik, S. M. (1993). Responding to criminal conduct and other deleterious influences. In R. B. Winston, Jr., & S. Anchor (Eds.), *Student housing and residence life: A handbook for professionals committed to the goals of student development* (pp. 501-517). San Francisco, CA: Jossey-Bass.

Gehring, D. D., Janosik, S. M., & Hatos, S. L. (1988). Liability issues. In D. S. Anderson (Ed.), *A winning combination: An alcohol program manual for college campuses*. Washington, DC: National Highway Traffic Safety Administration.

Chapters in Monographs

Janosik, S. M. (2001). Synthesis and epilogue. In S. M. Janosik, D. G. Creamer, & M. D. Alexander (Eds.), *International perspectives on quality in higher education*. EPI Monograph Series on Higher Education, No. 2, Blacksburg, VA: Virginia Tech.

Janosik, S. M., & Creamer, D. G. (2000). Quality assurance and other issues in distance education. In S. M. Janosik, D. G. Creamer, & M. D. Alexander (Eds.), *International perspectives on quality in higher education*. EPI Monograph Series on Higher Education, Number 1, Blacksburg, VA: Virginia Tech.

Janosik, S. M. (1991). Institution and student liability. In J. C. Grimm (Ed.), *Residence Hall and Apartment Housing Safety and Security* (pp. 23-30). Columbus, OH: Association of College and University Housing Officers – International.

*Refereed Journal Articles (*graduate students with whom I have published)*

Williams, J. L., & Janosik, S. M. (submitted). The need for hazing law and campus policy reform. *Oracle: The Research Journal of the Association of Fraternity Advisors*.

Stimpson, M. T.*, & Janosik, S. M. (submitted for review). Variability in Reported Student Learning as a Result of Participating in a Student Conduct System, *The Journal of College Student Development*.

Janosik, S. M., & Gregory, D. E. (in press). The Clery Act, campus safety and the perceptions of senior student affairs officers, *NASPA Journal*.

Janosik, S. M., & Stimpson, M. T.* (in press). Improving outcomes assessment in student conduct administration. *Journal of Student Conduct Administration*.

Jenkins, A. L.*, Miyazaki, Y., & Janosik, S. M. (2009). Predictors that distinguish first-generation college students from non-first generation college students. *Journal of Multicultural, Gender and Minority Studies*, 3(1), 1-9. Article may also be found at <http://www.scientificjournals.org/journals%202009/articles/1429.pdf>

Fulcher, K. A.*, & Janosik, S. M. (2008). The relationship between disordered eating behaviors of undergraduate women, their living environment, and their academic standing. *Journal of*

College and University Housing Officers, 35(2), 35-47.

- Johnson, A. *, & Janosik, S. M. (2008). Public higher education and undocumented student: A public policy morass. *College and University Journal*, 84(1), 32-41.
- Williams, A. *, & Janosik, S. M. (2007). An examination of academic dishonesty among sorority and non-sorority women. *Journal of College Student Development*, 48(1), 706-714.
- Stimpson, M. T. *, & Janosik, S. M. (2007). Predictors of student reenrollment after serving a disciplinary suspension. *NASPA Journal*, 44(3), 496-511. Also found at <http://publications.naspa.org/naspajournal/vol44/iss3/art7>
- Janosik, S. M. (2007). Common concerns in professional behavior. *NASPA Journal*, 44(2), 285-306. Also found at <http://publications.naspa.org/naspajournal/vol44/iss2/art5>.
- Young, D. *, & Janosik, S. M. (2007). Using CAS standards to measure learning outcomes of student affairs preparation programs. *NASPA Journal*, 44(2), 341-366. <http://publications.naspa.org/naspajournal/vol44/iss2/art8>
- Janosik, S. M., Carpenter, S., & Creamer, D. G. (2006). Intentional professional development: Feedback from student affairs professionals. *NASPA Journal*, 44(1), 127-146. Also found at <http://publications.naspa.org/naspajournal/vol44/iss1/art8/>.
- Janosik, S. M., Carpenter, S., & Creamer, D. G. (2006). Beyond professional preparation programs: The role of professional associations in ensuring a high quality workforce. *College Student Affairs Journal*, 25(2), 228-237.
- Gregory, D. E., & Janosik, S. M. (2006). The views of senior residence life and housing administrators on the Clery Act and campus safety. *Journal of College and University Student Housing*, 34 (1), 50-57 (Voted Manuscript of the Year by the Association).
- Ogburn, E. *, & Janosik, S. M. (2006). Candidate-centered recruiting and hiring: Improving staffing practices in student affairs. *Journal of College and University Student Housing*, 34 (1), 4-10.
- Janosik, S. M., & Plummer, E. * (2005). Victim advocates' views of the Clery Act and campus safety. *College Student Affairs Journal*, 25 (1), 116-130.
- Janosik, S. M. (2005). Anticipating legal issues in higher education. *NASPA Journal* 42(4), 401-414. Also found at <http://publications.naspa.org/naspajournal/vol42/iss4/art10>
- Martin, J. *, & Janosik, S. M. (2004). The use of legal terminology in student conduct codes: A content analysis. *NASPA Journal*, 42(1), 36-50. Also found at <http://publications.naspa.org/naspajournal/vol42/iss1/art3>
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NON-REFEREED PUBLICATIONS

Articles

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Fife, J. D., & Janosik, S. M. (1999). Defining and ensuring quality in higher education in Virginia. *Virginia Issues and Answers: A Public Policy Forum*, 6 (1), 22-27.

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Instruments

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Invited Commentary in Newspapers and Other Media

Janosik, S. M. quoted in (January 30, 2009). In Campus-Crime Reports, There's Little Safety in the Numbers. *The Chronicle of Higher Education*. Written by Sara Lipka.
<http://chronicle.com/temp/email2.php?id=pCBwPtRgpTcnhxdZWtK8YFJ2Qz2hbtZP>.

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Johnson, A. T.*, & Janosik, S. M. (January 13, 2008). Illegal immigrants: The General Assembly should determine who gets in-state tuition. *The Richmond Times Dispatch*, E1, E6.

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Policy Papers

Love, P., Bleiberg, S., Carpenter, S., Haggerty, B., Hoffman, D., Janosik, S., Lowery, L., Mamarchev, H., Mitchell, A., Ortiz, A., Pierson, T., Pope, R., Roper, L., Salvador, S., Sanlo, R., Schoper, S., Tyrell, S., & Wilson, M. (2007). *Professional competencies: A report of the Steering Committee on Professional Competencies*. Washington, DC: American College Personnel Association.

Janosik, S. M., & Hirt, J. B. (2005). *A qualitative analysis of the comments contained in the Membership Survey on Certification: A report to ACPA's Task Force on Certification*. Washington, DC: American College Personnel Association.

Janosik, S. M. & Carpenter, S. (2005). *A report to ACPA's Task Force on Certification*. Washington, DC: American College Personnel Association.

Janosik, S. M., Gregory, D. E., & Gehring, D. D. (2003). *The Clery Act policy briefing*. Blacksburg, VA: Virginia Polytechnic Institute and State University.

Janosik, S. M. (2003). *The NASPA ethics project: The utility of NASPA's standards of professional practice*. Washington, DC: National Association of Student Personnel Administrators.

Dika, S. L.*, & Janosik, S. M. (2002). *The gubernatorial appointment process of public college and university trustees: Comparing practices and perceptions*. EPI Policy Paper, No. 11, Blacksburg, VA: Virginia Tech.

Janosik, S. M. (2002). *A national student affairs registry: A proposal*. Washington, DC. National Association of Student Personnel Administrators.

Creamer, D. G., Janosik, S. M., Winston, R. B., & Kuk, L. (2001). *Quality assurance in student affairs: Role and commitments of NASPA*. Washington, DC. National Association of Student Personnel Administrators.

Janosik, S. M. (2001). *The Clery Act: Expectations, achievements, and perceptions of effectiveness. Do campus constituents perceive the Clery Act as effective and is it changing behavior?* Legal Issues in Higher Education, 11th Edition, Burlington, VT: University of Vermont.

Creamer, D. G., Janosik, S. M., Zhao, C.*, Simpson, M.*, & Perry, M.* (1998). *Academic program and review procedures in the United States and selected foreign countries*. EPI Policy Report Number 2. Blacksburg, VA: Virginia Tech.

Janosik, S. M. (1998). *The information needs of education policy makers in Virginia*. EPI Policy Report Number 1. Blacksburg, VA: Virginia Tech.

Training Manuals and Management Guides

Mistr, V., Janosik, S. M., Tucker, L., Schroer-Lamont, A., & Weybright, R. (1994). *Adjudicating Cases of Alleged Sexual Assault: A Comprehensive Training Manual*. Richmond, VA: State Council of Higher Education for Virginia.

Anderson, D. S., & Janosik, S. M. (1988). *The community drug and alcohol assessment guide for youth*. Campus Alcohol Consultations, P. O. Box 6557, Washington, DC 20035.

Janosik, S. M., & Anderson, D. S. (1987). *The secondary school drug and alcohol assessment guide*. Campus Alcohol Consultations, P. O. Box 65557, Washington, DC 20035.

Anderson, D. S., & Janosik, S. M. (1987). *Collegiate alcohol risk management guide for student organizations*. Campus Alcohol Consultations, P. O. Box 65557, Washington, DC 20035.

Janosik, S. M., & Anderson, D. S. (1986). *Collegiate drug risk management guide*. Campus Alcohol Consultations, P. O. Box 65557, Washington, DC 20035.

Conference Proceedings

Janosik, S. M., Creamer, D. G., & Alexander, M. D. (Eds.). (2001). International perspectives on quality in higher education. *EPI Monograph Series on Higher Education, No. 2*, Blacksburg, VA: Educational Policy Institute of Virginia Tech.

Janosik, S. M., Creamer, D. G., & Alexander, M. D. (Eds.). (2000). International perspectives on quality in higher education. *EPI Monograph Series on Higher Education, No 1*, Blacksburg, VA: Educational Policy Institute of Virginia Tech.

Janosik, S. M., & Anderson, D. S. (Eds.). (1989). *Conference proceedings for Alternatives '88*. A college conference sponsored by the Virginia Department of the Alcoholic Beverage Control Board, Richmond, Virginia.

Janosik, S. M., & Anderson, D. S. (Eds.). (1988). *Conference proceedings for Alternatives '87*. A college conference sponsored by the Virginia Department of the Alcoholic Beverage Control Board, Richmond, Virginia.

Web Sites

Janosik, S. M. (1998). *A review of Governor Gilmore's Blue Ribbon Commission on higher education: A policy web site*. Blacksburg, VA: Virginia Tech.

Janosik, S. M. (1997). *The Educational Policy Institute of Virginia Tech*.

Janosik, S. M. (1997). *Perspectives on higher education policy in Virginia: An interactive policy web site*. Blacksburg, VA: Virginia Tech.

ERIC Documents

Janosik, S. M., & Anderson, D. S. (1987). *Alcohol risk management survey summary*. Blacksburg, VA: Virginia Polytechnic Institute and State University. ERIC Reproduction Service (No. ED 279284).

Other Reports

Janosik, S. M., Gregory, D. E., Strayhorn, T. L., & Kakagher, S. S. (2007). *Crime on Virginia's college and university campuses - 2004*. EPI Policy Paper Number 16, Blacksburg, VA: Virginia Tech.

Janosik, S. M., Gregory, D. E., & Strayhorn, T. L. (2005). *Crime on Virginia's college and university campuses - 2003*. EPI Policy Paper Number 15, Blacksburg, VA: Virginia Tech.

Janosik, S. M., & Gregory, D. E. (2003). *Crime on Virginia's college and university campuses - 2002*. EPI Policy Paper Number 14, Blacksburg, VA: Virginia Tech.

Janosik, S. M. (1992). *Index for Journal of College and University Student Housing: Volumes 1 through 21*. Columbus, OH: Association of College and University Housing Officers - International.

SERVICE

Elected Positions

- 1993 - 1994 Member, Directorate Body, American College Personnel Association's Commission XVIII, Alcohol and Other Drug Issues
- 1990 - 1993 Member, Board of Directors, Association of Student Judicial Affairs
- 1979 President, Boston Area College and University Housing Officers Association (term shortened because of professional move)
- 1974 President, University of Georgia Student Personnel Association

Editorial Positions

- 2008 – Pres. Associate Editor, *Journal of Student Conduct Administration*
- 2007 - 2008 Section Editor, *Encyclopedia Virginia*, Virginia Foundation for the Humanities
- 2007 - 2008 Member, Association for Student Judicial Affairs' Publication Board
- 2006 - 2007 Co-editor (with Dr. Joan Hirt), *NASPA Journal, Special Issue on Professionalism*

- 2005 - Pres. Member, American College Personnel Association Media Board
- 2003 - Pres. Associate Editor, *The College Student Affairs Journal*
- 2000 - Pres. Member, Editorial Board, *Journal of Student Affairs Research and Practice* (formerly the *NASPA Journal*)
- 1998 - Pres. Member, Advisory Board for *Virginia Issues and Answers: A Public Policy Forum*.
- 1998 – Pres. Reviewer, *Journal of College Student Retention*
- 1989 - 2008 AdHoc Member of the Journal Board, *Journal of Counseling and Development*
- 1991 - 1993 Editor, *Currents: Research Reports in Student Affairs*. A publication of the Research and Program Development Committee, Division of Student Affairs, Virginia Tech, Blacksburg, VA.
- 1991 - 1994 Member, American College Personnel Association Media Board
- 1990 - 1991 Reviewer, Association of College and University Housing Officers International Foundation Grant Program
- 1988 - 1991 Editor, *Journal of College and University Student Housing*
- 1986 - 1988 Member of the Journal Board, *Journal of College and University Student Housing*
- 1975 - 1980 Regional Editor, American College Personnel Association Commission III Newsletter (RSVP)

Organizational Involvement

- 2005 – Pres. Program Reviewer, Association for the Study of Higher Education General Conference
- 2005 - 2006 Member, American College Personnel Association’s Steering Committee on Professional Competencies and Curriculum
- 2004 - 2006 Member, American College Personnel Association’s Task Force on Professional Certification
- 2002 -2003 Program Reviewer, Association for the Study of Higher Education Forum on Public Policy in Higher Education
- 2003 Awards Committee Member, American Education Research Association – Division J (Higher education)
- 2001 - 2002 Co-chair, Council for the Advancement of Standards (CAS) Committee on Ethics
- 2001 - 2003 Chairperson, Division on Professional Development, National Student Personnel Association

2001 - 2003 Program Reviewer, Association for the Study of Higher Education General Conference

2000 - 2001 Co-chairperson, Division on Professional Development, National Student Personnel Association

1999 - 2002 Program Reviewer, Association for the Study of Higher Education Pre-Conference on Higher Education Policy

1999 Member, Council for the Advancement of Standards' (CAS) Committee for the Development of Standards for Distance Learning

1999 Program Reviewer, American Educational Research Association Annual Conference

1999 Member, NASPA Region III Research Project, "Increasing African-American Participation in Student Affairs."

1999 Member, State Council of Higher Education for Virginia Task Force on Judicial Training

1993 - 1994 Chairperson, Association for Student Judicial Affairs, Research Committee

1992 - 1993 Member, NASPA Region III, Research and Development Committee

1991 - 1993 Director and Developer, Association of College and University Student Housing Officers International - Would-be wRiters Assistance Program (WRAP)

1999 Faculty Member, National Housing Training Institute, University of Florida & The Association of College and University Housing Officers - International, Gainesville, FL (a summer institute for mid-level professionals)

1999 Staff Assistant to the Chair, The Governor's Subcommittee on Judicial Systems and Sexual Assault on Campus (Commonwealth of Virginia)

1991 - 1992 Member, Association of College and University Student Housing Officers - International - Strategic Planning Committee

1991 - 1992 Member, Southwest Virginia and West Virginia College Consortium for the Prevention of Drug Abuse

1999 Member, Governor's Panel on Substance Abuse for the Commonwealth of Virginia

1990 - 1992 Member, Higher Education Consortia for Drug Prevention, Western Region Consortium for Continuing Higher Education

1988 - 1990 Member, Research Committee of the Association of Student Judicial Affairs, Research Committee

1992 Member, Alternatives '92 Steering Committee

1991 Member, Alternatives '91 Steering Committee

- 1990 Member, Alternatives '90 Steering Committee
- 1989 Member, Alternatives '89 Steering Committee
- 1988 Co-Chairperson, Alternatives '88 Program Committee
- 1987 Co-Chairperson, Alternatives '87 Program Committee
(Statewide conference for colleges and universities sponsored by the Virginia Alcoholic Beverage Control Department)

- 1987 - 1989 Member, Ad Hoc Committee on Self-Regulation, American Council on Education

- 1984 - 1985 Member, Executive Committee, Southeastern Association of Housing Officers

- 1983 - 1984 State Representative, Southeastern Association of Housing Officers

- 1982 - 1984 Chairperson, Southeastern Association of Housing Officers Personnel Training Committee

- 1981 Member, Virginia College and University Housing Officers Conference Steering Committee

- 1980 Member, Southeastern Association of Housing Officers Conference Steering Committee, Williamsburg, VA.

- 1978 Member, American College Personnel Association Conference Planning Committee, Boston, MA.

- 1975 Member, American College Personnel Association Conference Committee, Atlanta, GA.

Awards

- 2006 Manuscript of the Year, *Journal of College and University Student Housing*, with Dennis Gregory (co-author), cash award

- 2006 Outstanding Contribution to Student Affairs through Teaching, NAPSA Region III

- 2004 Nominated for the Wine Award for Teaching Excellence, Virginia Tech

- 2002 Nominated for the Alumni Award for Outreach Excellence, Virginia Tech

- 2001 Named an IDDL Fellow – Awarded \$5,000 to develop an online course based on a proposal for EDAE 5604 – The State Role in Education (IDDL is the Institute for Distance and Distributed Learning at Virginia Tech)

- 1999 Graduate program in student personnel in higher education, Outstanding Masters Degree Alumni Award, University of Georgia

- 1995 D. Parker Young Award given for outstanding scholarship and research in higher education law and judicial affairs, Association of Student Judicial Affairs (ASJA)

- 1993 Outstanding Professional Award (senior institutions), Virginia Association of Student Personnel Administrators (VASPA)

- 1989 Research of the Year Award Commission III (Student Residence Programs), American College Personnel Association (ACPA)
- 1985 Sigma Phi Epsilon Fraternity (Honorary Member)
- 1983 Omicron Delta Kappa (National Leadership Honorary)
- 1982 Outstanding Administrator Award (Virginia Tech SGA)

Presentations

International Conferences

Janosik, S. M. (2001). *Synthesis and epilogue*. Presented at the Second Annual International Conference on Quality in Higher Education. Educational Policy Institute of Virginia Tech, Exeter College, Oxford, England.

Janosik, S. M. (2000). *Synthesis: The conference summary*. Presented at the First Annual International Conference on Quality in Higher Education. Educational Policy Institute of Virginia Tech, Mansfield College, Oxford, England.

McCarthy, M., St. John, E., & Janosik, S. M. (1999). *Educational policy centers: Past, present, and future*. Presented at the American Educational Research Association Conference, Montreal, Canada.

Web Conferences

Janosik, S. M., & Lapp, D. J. (2008). Search me? Legal issues in residence hall searches. Sponsored by ASJA and NACUA.

National Conferences
(Refereed Papers and Presentations)

Gregory, D. E., & Janosik, S. M., & Others. (2009). *Writing for publication: Framing the dialogue about ASJA members and professional writing*. ASJA Conference, Sand Key, FL.

Janosik, S. M., & Stimpson, M. T.* (2009). *The NASCAP project: Transforming student conduct administration practice through outcomes assessment*. ASJA Conference, Sand Key Island, FL.

Janosik, S. M., & Stimpson, M. T.* (2008). *The learning outcomes of student conduct systems*. ACPA Conference, Atlanta, GA.

Janosik, S. M., & Stimpson, M. T.* (2008). *Assessing the learning outcomes of student conduct systems*. ASJA Conference, Clearwater Beach, FL.

Stimpson, R.*, & Janosik, S. M. (2008). *Examining professional preparation for student affairs*. ACPA Conference, Atlanta, GA.

Janosik, S. M., & Hirt, J. B. (2007). *Protecting the future of preparation programs*. ACPA/NASPA Conference, Orlando, FL.

Stimpson, M.*, & Janosik, S. M. (2007). *Reenrolling after suspension: A report on the number of students who reenroll after serving a disciplinary suspension*. ASJA Conference, Sand Key, FL.

Janosik, S. M., & Gregory, D. E. (2006). *Views of senior student affairs officers on the Clery Act and campus safety*. NASPA Conference, Washington, DC.

Gregory, D. E., Janosik, S. M., Kalagher, S., & Strayhorn, T. (2006). *Reframing the external view of campus crime: A more effective context for collective action*. NASPA Conference, Washington, DC.

Jablonski, M., Janosik, S. M., Silko, K. L., & Thomas, R. (2006). *Calling all authors: Writing for the NASPA Journal*. NASPA Conference, Washington, DC.

Gregory, D. E., & Janosik, S. M., Strayhorn, T., & Kalagher, S. (2006). *Framing the discussion of campus crime: A new approach for judicial officers to examine crime*. ASJA Conference, Sand Key, FL.

Gregory, D. E., & Janosik, S. M., & Others. (2006). *Writing for publication: Framing the dialogue about ASJA members and professional writing*. ASJA Conference, Sand Key, FL.

Gregory, D. E., & Janosik, S. M. (2005). *Changing the context of campus crime reporting*. ASJA Conference, Sand Key, FL

Olshak, R., Lowery, J., Gregory, D., & Janosik, S. (2004). *Examining our role: Can/Should ASJA be a legislative force?* ASJA Conference, Sand Key, FL.

Gregory, D. E., & Janosik, S. M. (2004). *Changing the context of campus crime reporting*. ASJA Conference, Sand Key, FL

Janosik, S. M., & Gregory, D. E. (2003). *The influence of the Clery Act on administrative practice, student behavior, and campus safety*. SACSA Conference, Myrtle Beach, SC.

Gregory, D. E., & Janosik, S. M. (2003). *The effectiveness of the Clery Act*. NASPA Conference, St. Louis, MO.

Gregory, D. E., & Janosik, S. M. (2003). *Has the Clery Act increased student safety? What do ASJA members say?* ASJA Conference, Sand Key, FL.

Conley, V. M.*, & Janosik, S. M. (2002) *Distinguishing among part-time faculty: Developing a taxonomy for research*. Association for the Study of Higher Education, Sacramento, CA.

Janosik, S. M., & Gehring, D.D. (2002). *The impact of the Jeanne Clery Campus Crime on student behavior*. NASPA Conference, Boston, MA.

Janosik, S. M., & Gehring, D.D. (2002). *The impact of the Jeanne Clery Campus Crime on student behavior*. ASJA Conference, Sand Key, FL.

Janosik, S. M. (2001). *Performance based management*. Legal Issues in Higher Education Conference, University of Vermont, Burlington, VT.

Gregory, D., Janosik, S. M., & Marilo, G. (2001). *The Clery Act: Expectations, achievements, and perceptions of effectiveness*. Legal Issues in Higher Education Conference, University of Vermont, Burlington, VT.

Janosik, S. M. (2000). *The impact of the Campus Crime Awareness Act on student behavior*. American College Personnel Association Conference, Washington, DC.

Janosik, S. M. (1999). *Faculty, parent, and student expectations for due process in campus judicial proceedings*. American College Personnel Association Conference, Atlanta, GA.

Janosik, S. M. (1999). *How much process is due? Responses from a different set of voices*. Association of Student Judicial Affairs Conference, Clearwater Beach, FL.

Creamer, D. G., Janosik, S. M., & Hirt, J. B. (1998). *Changing academic program review and approval functions of state coordinating and governing boards*. Association for the Study of Higher Education Conference, Miami, FL.

Alexander, M. D., & Janosik, S. M. (1992). *Hate speech: The legal limits for disciplining students in elementary, secondary and higher education*. National Organization for Legal Problems in Education Conference, Phoenix, AZ.

Janosik, S. M. (1992). *Measuring campus community*. American College Personnel Association Convention, San Francisco, CA.

Janosik, S. M. (1990). *Writing for publication*. Association of College and University Housing Officers - International Conference, Athens, GA.

Janosik, S. M. (1990). *Three approaches to drug and alcohol education in judicial affairs*. Association for Student Judicial Affairs Conference, Clearwater Beach, FL.

Janosik, S. M. (1988). *Policy issues on college campuses*. National Forum on Substance Abuse in Higher Education, Washington, DC.

Mosier, R., Janosik, S. M., Zeller, W., & Jahr, P. (1988). *Writing for publication*. Association of College and University Housing Officers - International Conference, College Park, MD.

Janosik, S. M., & Anderson, D. S. (1987). *College and university risk management*. National Association of Student Personnel Administrators/American College Personnel Association Convention, Chicago, IL.

Janosik, S. M., & Anderson, D. S. (1987). *Alcohol risk management: What are colleges doing?* National Association of Student Personnel Administrators/American College Personnel Association Convention, Chicago, IL.

Anderson, D. S., Galletto, A., & Janosik, S. M. (1986). *That happy feeling: Developing and enhancing alcohol education programs*. Pre-convention workshop, American College Personnel Association Convention, New Orleans, LA.

Anderson, D. S., Galletto, A., & Janosik, S. M. (1985). *Developing and enhancing comprehensive alcohol education efforts*. Pre-convention workshop, American College Personnel Association Convention, Boston,

MA.

Janosik, S. M. (1983). *Increasing your influence and effectiveness as student leaders*. National Association of College and University Residence Conference, Pennsylvania State University, State College, PA.

Janosik, S. M. (1983). *Time management for student leaders*. National Association of College and University Residence Halls Conference, Pennsylvania State University, State College, PA.

Janosik, S. M. (1982). *Reducing administrative liability in residence hall management*. American College Personnel Association Residence Hall Symposium, Richmond, VA.

Stoll, N., Janosik, S. M., & Miser, K. (1982). *The value of a residence hall experience: A program for new professionals*. Panel discussion, American College Personnel Association Convention, Detroit, MI.

Regional Conferences
(Refereed Papers and Presentations)

Janosik, S. M., & Stimpson, M. T.* (2009). *Using assessment results to improve student conduct administration practice*. ACPA On the Road Conference, Davidson, NC.

Janosik, S. M., & Gregory, D. E. (2008). *Legal issues update – 2008*. SACSA Conference, Hilton Head, SC.

Janosik, S. M., & Stimpson, M. T.* (2008). *A Multi-institutional study: Assessing the learning outcomes of student conduct systems*. SACSA Conference, Hilton Head, SC.

Gregory, D. E., Janosik, S. M., Havice, P., & Pearson, F. (2008). *Conversation with future writers: Improving professional writing*. SACSA Conference, Hilton Head, SC.

Gregory, D. E., & Janosik, S. M. (2007). *Legal issues update - 2007*. SACSA Conference, Dallas, TX.

Gregory, D. E., Janosik, S. M., McCluskey-Titus, P., & Pearson, F. (2007). *Writing for publication*. SACSA, Dallas, TX.

Williams, A. *, & Janosik, S. M. (2007). *An examination of academic dishonesty among sorority and non-sorority women*. NASPA Region III Summer Symposium, Virginia Beach, VA.

Stimpson, M. T.*, & Janosik, S. M. (2007). *Reenrolling after suspension: A report on the number of students who reenroll after serving a disciplinary suspension*. NASPA Region III Summer Symposium, Virginia Beach, VA.

Gregory, D. E., & Janosik, S. M. (2006). *Legal issue update: What are the hot legal topics in higher education*. SACSA & NASPA Region III Conference, Jacksonville, FL.

Cawthon, T. W., Havice, P. A., Pearson, F., & Janosik, S. M. (2006). *Getting published: Opportunities and strategies for success*. SACSA & NASPA Region III Conference, Jacksonville, FL.

Cawthon, T. W., Havice, P. A., Janosik, S. M., & Gregory, D. E. (2005). *Interested in getting published: Strategies for success*. SACSA Conference, Myrtle Beach, SC.

Gregory, D. & Janosik, S. M. (2001). *The effectiveness of the Clery Campus Crime Act*. SACSA Conference, Orlando, FL.

Janosik, S. M. (2001). *The secrets of writing for publication*. Graduate Student Faculty Forum, Radford University, Radford, VA.

Janosik, C. M., & Janosik, S. M. (1981). *Training techniques for entry-level supervisors*. Southeastern Association of Housing Officers Conference, Williamsburg, VA.

Janosik, S. M., & Reed, T. (1979). *Time management for resident assistants*. Regional Residence Hall Staff Workshop, University of Hartford, Hartford CT.

Janosik, S. M. (1978). *Delivery systems for learning-study skills programs*. National Association of Student Personnel Administrators Region I Conference, Burlington, VT.

Janosik, S. M., & Jackson, B. (1978). *Comprehensive leadership training programs*. National Association of Student Personnel Administrators Region I Conference, Burlington, VT.

State and Local Conferences

Johnson, A. T., & Janosik, S. M. (2009). *Undocumented students and Maryland's higher education policy*. MOCRAO Conference, Eastern Shore, MD.

Janosik, S. M. (2008). *The Family Educational Records Privacy Act update*. Department of Residence Life, Virginia Tech, Blacksburg, VA.

Hirt, J. B., & Janosik, S. M. (2008). *Beyond Blacksburg: Major trends that will affect your work life in the next five years*. Division of Student Affairs, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2007). *Supervisors and their GAs*. Center for Academic Enrichment and Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M., & Gregory, D. E. (2004). *Changing the context of campus crime reporting*. VASPA Conference, Wintergreen, VA.

Janosik, S. M. (2004). *Pressing issues in Virginia higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2003). *A review of Governor Warner's Education for a Lifetime Initiative*. Association for Student Development Seminar, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2003). *The implications of the University of Michigan cases on affirmative action in higher education*. HESA Program Seminar, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2003). *The faculty, students, and the law*. Faculty Workshop, College of Health Sciences, Roanoke, VA.

Janosik, S. M., Kirby, G., Kowalski, G., & Spencer, E. F. (2003). *Graduate Assistant academic roundtable*. Graduate Assistant Workshop, Department of Residence and Dining Programs, Virginia Tech, Blacksburg,

VA.

Janosik, S. M. (2002). *Contemporary legal issues in college administration*. Department of Residence Education, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2002). *Higher education policy and the state budget*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2002). *Pressing issues in Virginia higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2002). *Contemporary legal issues in community college administration: How to spot and manage them*. VCCS Vice Presidents for Administrative Services Conference, Blacksburg, VA.

Janosik, S. M. (2001). *Politics, policy, and the budget*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2001). *Pressing issues in Virginia higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M., Kirby, G., Kowalski, G., & Spencer, E. F. (2001). *Graduate Assistant academic roundtable*. Graduate Assistant Workshop, Department of Residence and Dining Programs, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2001). *Legal research*. Orientation to Residency, Department of Educational Leadership and Policy Studies, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2001). *The secrets of writing for publication*. Graduate Student Faculty Forum, Radford University, Radford, VA.

Janosik, S. M. (2000). *Figuring out what's important: The bigger picture*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M., & Williams, E. (2000). *A progress report on the recommendations of the Blue Ribbon Commission on Higher Education*. Virginia Association for Management, Analysis, and Planning Conference, Roanoke, VA.

Janosik, S. M. (2000). *Change in higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2000). *Full leadership development*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (2000). *Pressing policy issues in Virginia higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.

Janosik, S. M. (1999). *The information and research needs of education policy makers in Virginia*. Virginia Educational Research Association Conference, Richmond, VA.

- Janosik, S. M. (1998). *Keynote address: Policy, politics, and the budget*. Virginia Career Development Association Spring Workshop, Richmond, VA.
- Janosik, S. M. (1997) *The Richmond perspective: Higher education in Virginia*, Faculty Senate, Virginia Tech, Blacksburg, VA.
- Janosik, S. M. (1997). *Politics, policy, and higher education*. Academy for Leadership Excellence, Virginia Tech, Blacksburg, VA.
- Janosik, S. M. (1997). *Luncheon Address: Strategic planning on college and university campuses: The Virginia perspective*. Division of Student Affairs, Virginia Tech, Blacksburg, VA.
- Janosik, S. M. (1997). *Keynote Address: Public education: Contemporary legal issues and their policy implications*. SOVRAC Leadership Academy, Roanoke, VA.
- Janosik, S. M. (1997). *Planning and policy: The state's perspective*. Virginia Association of College and University Planners Conference, Richmond, VA.
- Janosik, S. M. (1997). *Student affairs as a profession*. National Career Week in Student Affairs Conference, Virginia Tech, Blacksburg, VA.
- Janosik, S. M. (1996). *Keynote Address: The role of campus law enforcement in higher education*. Virginia Campus Law Enforcement Administrators Conference, Virginia Beach, VA.
- Janosik, S. M. (1996). *Luncheon speaker: Partnerships in education*. Virginia Association of Partners in Education Conference, Roanoke, VA.
- Janosik, S. M. (1995). *The law in higher education: Trends and their policy implications*. Pre-conference Workshop, VASPA/VACUHO Conference, Wintergreen, VA.
- Janosik, S. M. (1995). *The significance of freshmen seminar courses*. Radford University, Radford, VA.
- Janosik, S. M. (1995). *Current trends in education policy*. Phi Delta Kappa, Lynchburg Chapter, Lynchburg, VA.
- Janosik, S. M. (1995). *Restructuring and what it means for Virginia's system of higher education*. Norfolk State University Management Retreat, Williamsburg, VA.
- Janosik, S. M. (1995). *Keynote address: The policy agenda for public and higher education in Virginia*. Winchester Rotary Club Meeting, Winchester, VA
- Janosik, S. M. (1995). *Keynote address: What is this thing called leadership?* Leadership Historic Triangle Youth Conference, Williamsburg, VA.
- Janosik, S. M. (1994). *Keynote address: Volunteerism and student learning*. Virginia COOL Conference, Radford University, Radford, VA.
- Janosik, S. M. (1994). *Priorities in public education: The work of the Commission on Champion Schools*. Council for the 21st Century, Salem, VA.

Janosik, S. M. (1994). *Keynote address: Changing paradigms for changing times*. Virginia Counseling Center Staff Conference, Blacksburg, VA.

Janosik, S. M. (1994). *Keynote address: Violence and youth*. Conference on Domestic Violence, Lord Fairfax Community College, Middletown, VA.

Janosik, S. M. (1994). *Keynote address: Addressing the challenging times in student affairs*. NASPA Region III Drive-in Conference for Virginia, Charlottesville, VA.

Janosik, S. M. (1994). *Keynote address: An obligation to care*. Virginia Health and Occupational Services Association, Richmond, VA.

Janosik, S. M. (1994). *Keynote address: Youth and the law*. Chesterfield Town Hall Meeting, Chesterfield, VA.

Janosik, S. M. (1994). *Issues in higher education*. Virginia Faculty Senate Meeting, Virginia Commonwealth University, Richmond, VA.

Janosik, S. M. (1993). *Legal issues in higher education*. Faculty Staff Development Series, Wytheville Community College, Wytheville, VA.

Heidbreder, K., & Janosik, S. M. (1993). *Legal issues in academic advising*. Academic Advising Network, Virginia Tech, Blacksburg, VA.

Janosik, S. M., & Others (1992). *A demonstration of a judicial hearing involving rape*. Campus Sexual Assault Conference, Richmond, VA.

Janosik, S. M. (1991). *A review of the judicial system at Virginia Tech*. Meeting of the Southwest Virginia and West Virginia College Consortium for the Prevention of Drug Abuse, Blacksburg, VA.

Janosik, S. M., & Jones, M. (1989). *Alcohol abuse prevention: A community affair*. Virginia's Alcoholic Beverage Control Board Alternatives Conference, Richmond, VA.

Janosik, S. M., & Anderson, D. S. (1989). *Alcohol risk management for student organizations*. Virginia's Alcoholic Beverage Control Board Alternatives Conference, Richmond, VA.

Janosik, S. M. (1989). *An open forum: Your concerns and recommendations*. Community Forum on Substance Abuse, Blacksburg, VA.

Janosik, S. M. (1989). *Dying like dinosaurs*. Phi Kappa Sigma District Meeting, Blacksburg, VA.

Spencer, E. F., Janosik, S. M., & Stanbery, B. (1988). *Leading the way: A residential program for freshmen*. Virginia Association of Student Personnel Administrators/Virginia College and University Housing Officers Conference, Williamsburg, VA.

Janosik, S. M. (1988). *In-house adjudication in a residence life judicial system*. Virginia Association of Student Personnel Administrators/Virginia College and University Housing Officers Conference,

Williamsburg, VA.

Janosik, S. M., & Sina, J. A. (1988). *An alcohol education seminar for judicial offenders*. Virginia's Alcoholic Beverage Control Board Alternatives Conference, Richmond, VA.

Janosik, S. M. (1988). *The role of the judicial system in the college community*. Virginia Student Judiciary Conference, Williamsburg, VA.

Janosik, S. M., & Anderson, D. S. (1987). *Alcohol risk management for student organizations*. Virginia's Alcohol Beverage Control Board Alternatives Conference, Richmond, VA.

Janosik, S. M. (1986). *Administrative effectiveness*. James Madison University Commission Chairperson's Planning Meeting, Harrisonburg, VA.

Janosik, S. M. (1984). *Recent research in judicial affairs and its implications for housing officers*. Virginia College and University Housing Officers Conference, Blacksburg, VA.

Ostroth, D. D., Janosik, S. M., & Sina, J. A. (1982). *The tactical command of the committee chairperson*. Virginia Association of Student Personnel Administrators Conference, Harrisonburg, VA.

Janosik, S. M. (1981). *Paraprofessional staff evaluation: It takes time. Is it worth it?* Virginia Association of Housing Officers Conference, Williamsburg, VA.

Janosik, C. M., & Janosik, S. M. (1980). *Management techniques in supervision*. Virginia Association of Student Personnel Association Conference, Harrisonburg, VA.

Janosik, S. M., & Reed, T. (1970). *Workshop designs for time management seminars*. Massachusetts College Personnel Association Conference, Boston, MA.

Janosik, S. M. (1978). *Time management seminar*. Boston Area College Housing Association Conference, Boston, MA.

Janosik, S. M. (1977). *Leadership development: Program and workshop designs*. North Carolina Housing Officers Conference, Greensboro, NC.

Janosik, S. M. (1977). *Staff selection*. North Carolina Housing Officers Conference, Greensboro, NC.

Consulting

Conducted workshops and seminars for faculty, administrators, and student leaders in the areas of legal issues in higher education, higher education policy, alcohol and drug education, outcomes assessment, risk management, leadership training, time management, assertiveness training, and study skills at colleges and universities in the east and southeast.

Bennett College
Bowman Bray School of Medicine
Capella University
College of Health Sciences
East Carolina University

Macon Junior College
Murray State University
Salem College
Sweet Briar College
University of Delaware

Elon College
Emory University
Greensboro College
Guilford College
High Point College
James Madison University

University of North Carolina -Chapel Hill
Villanova University
Virginia Commonwealth University
Wake Forest University
Wytheville Community College

Center for Academic Integrity
Harvest Foundation
State Council of Higher Education for Virginia
Virginia Department of Alcoholic Beverage Control
Virginia Foundation for the Humanities

Advisory Boards and Committees

2008 Executive Coach, Executive Development Institute, Virginia Tech

2008 Chairperson, Student Judicial System Review Committee, Virginia Tech

2007 - 2009 Member, ELPS Promotion and Tenure Committee, Virginia Tech

2007 – 2009 Member, ELPS Awards Committee

2006 – 2007 Member, Doctoral Degree Task Force, School of Education, Virginia Tech (paid)

2006 - 2007 Member, Program Review Committee, Office of Judicial Affairs, Virginia Tech

2005 - 2006 Member, ELPS Promotion and Tenure Committee, Virginia Tech

2004 – 2006 Member, School of Education Executive Committee, Virginia Tech

2004 – 2006 Member, Faculty Senate, ELPS Representative, Virginia Tech

2003 – 2005 Member, Strategic Planning Advisory Council, the School of Education, Virginia Tech

2000 - 2004 Member, Election Committee, Department of Educational Leadership and Policy Studies, College of Liberal Arts and Human Sciences

2002 Steering Committee Resource Person, The Governor’s Higher Education Summit

1999 - 2000 Chairperson, Disciplinary Boards Task Force, Division of Student Affairs, Virginia Tech

1999 Member, Advisory Council for the SCHEV Executive Director Search

1999 Member, Strategic Planning Advisory Council, State Council of Higher Education for Virginia, Richmond, Virginia.

1998 -2004 Member, Academic Assessment Advisory Board, Virginia Tech

- 1997 - 1999 Member, Program Review Committee, Division of Student Affairs, Virginia Tech
- 1997 - Pres. Member, Student Legal Services Board, Division of Student Affairs, Virginia Tech
- 1997 - 1998 Member, Student Life Policy Revision Task Force, Virginia Tech
- 1997 - 1998 Member, Program Evaluation and Review Committee, Division of Student Affairs, Virginia Tech
- 1992 - 1993 Department Representative, Committee on the Americans with Disabilities Act
- 1991 - 1993 Chairperson, Student Life Policy Review Committee, Virginia Tech
- 1990 - 1993 Chairperson, Research and Development Committee for the Division of Student Affairs, Virginia Tech
- 1990 - 1993 Member, Student Outcomes Assessment Committee, Virginia Tech
- 1990 - 1991 Chairperson, Who's Who in American Colleges and Universities Selection Committee, Division of Student Affairs, Virginia Tech
- 1990 - 1991 Chairperson, Man and Woman of the Year Selection Committee, Division of Student Affairs, Virginia Tech
- 1990 - 1991 Member, Student Life Policy Review Committee, Virginia Tech
- 1990 - 1992 Member, Lutheran Campus Ministry Advisory Council, Virginia Tech
- 1990 - 1992 Member, Literacy Corps Advisory Committee, Montgomery County, VA
- 1987 - 1991 Member, Community Substance Abuse Advisory Committee, Blacksburg, VA
- 1987 - 1989 Member, Personnel Advisory Committee, Virginia Tech
- Other*
- 1990 Mentor, Mentoring Program for Black Students, Virginia Tech
- 1983 - 1985 Faculty Advisor, Sigma Phi Epsilon Fraternity, Virginia Tech
- 1980 - 1982 Faculty Advisor, Residence Hall Federation Executive Committee, Virginia Tech
- 1976 - 1978 Assistant Scout Master, Troop 703 - Old Hickory Council, Winston-Salem, NC